



GREEK DEMOCRACY

UNIVERSITY OF THE PELOPONNESE

CODE OF ETHICS AND GOOD PRACTISE

UNIVERSITY OF THE PELOPONNESE

Tripolis, June 2018

Article 1

ESTABLISHMENT OF THE ETHICS COMMITTEE

The Ethics Committee of the University of Peloponnese is set up according to the law 4485/2017, article 47 and consists of the Deans of the University of Peloponnese and the Vice Rector for Academic Affairs and Student Welfare. The Vice Rector is in charge of the Committee and in case of an absence or problem he is replaced by the oldest Dean. The term of office of the committee is four years.

Aims

The aim of the Committee is to define the framework of principles of bioethics and ethics of the university of Peloponnese in order to serve the activities in general and the research activities of the faculty members in particular, of the collaborating researchers, of the doctoral candidates and the postgraduate students. These principles will apply to all activities held at the Institution.

Responsibilities

The Ethics Committee of the University of Peloponnese monitors and makes suggestions in matters of its jurisdiction in the context of research programs and related activities of the University of Peloponnese. More specifically: It follows and makes suggestions to the Rector regarding the suggestions submitted by the Schools of the Institutions to various national and international organisations. It studies issues submitted to it by the Departments. It coordinates and collaborates with the relevant committees in each School and Department, where they exist. It solves disputes and issues which arise in the Schools and the Departments regarding scientific ethics. It informs and sensitizes the members of the University Community in ethical issues which arise in research and ensures the adequate information of faculty members (creation of the website of the committee). It protects the researchers' freedom and independence and ensures the compliance with the principles of scientific ethics in research.

Operation

The Committee meets on a proposal from the President. For the optimal evaluation of the issues on which the committee is called upon to decide, it takes into account the views of all the interested parts, it is entitled to request from the researchers to submit documents which it judges as necessary as well as their in- person presence if it is necessary. It decides by an absolute majority of the members present and in case of a tie the President's vote is taken as double. Its decisions, which must be justified, are kept in a special book (archive), are notified to the interested parties and are sent to the Rector. Records are kept for the meetings of the committee which are validated by its members in the next meeting.

Article 2

ETHICS RULES: GENERAL ISSUES

The academic community of the University consists of all the teaching staff, the students, the researchers and the administrative staff. Its main mission is the production and development of new knowledge, its dissemination to new scientists and society, and the conquest, as far as possible, of the highest level of educational and research excellence and competition.

1. For the fulfilment of the above mission of the University an academic ethos is required, which implies obligations which go beyond the self-evident obligation to comply with the current legislation.
2. The main characteristics of the members of the academic community in fulfilment of the mission of the University are: honesty, integrity, impartiality, transparency, truthfulness, a sense of justice and meritocracy, self-respect, respect for the rights and personality of others, the sense of duty and offering, modesty, the preservation in every way of the prestige of the academic capacity and any other characteristic which may contribute substantially to increasing the prestige of the University towards society.
3. For the above reasons ethics rules are established for the members of the academic community of the University. These form a framework of guidelines, absolutely necessary and useful for the action of the members of the academic community, in which the principles of the daily operation of the University are reflected.
4. The ethics rules establish patterns of academic and social behaviours and interactions among the members of the academic community, but also between the academic community and its external environment.
5. The ethics rules are a text of principles aiming at the sensitization of the members of the academic community, so that they all finally act according to the principles of academic ethics and the scientific thought and research and according to the international standards. The ethics rules are not a manual of criminal sanctions, but their violation may activate sanctioning procedures according to the current legislation and the current regulations of the University of Peloponnese.
6. Through the ethics rules daily guidance is provided, as well as the framework, the system of values and principles which define the internal and external relationships that develop daily at the University. Basically, through the ethics rules it is stated that the achievement of specific results is as important as the process for achieving them.
7. The ethics rules apply to the entire academic community without exception. Furthermore, they apply to all the University production and project bidding activities, whether they take place in the workplace, inside the University premises, or outside it.
8. External partners of all kinds are subject to the requirements of the ethics rules, while their strict observance is a basic condition for the continuation of any kind of collaboration with the Institution.
9. Every member of the academic community must show integrity and comply daily with the requirements of the specific ethics rules. The continuous daily compliance with the specific rules demonstrates the commitment of the academic community to specific principles and promotes the highest possible standards of ethics. At the same time, these rules are a point of reference, when specific questions of ethical nature arise during the daily work of the members of the academic community.

Article 3

GENERAL PRINCIPLES FOR FACULTY MEMBERS, STUDENTS AND EMPLOYEES IN UOP

1. The work of any kind produced by the University results with the necessary requirement of respect to the principles and rules which govern science, academic freedom, nature and environment, the human biological and mental integrity, the human dignity, the intellectual property and the personal data.
2. During the development of the work of the academic community any type and form of discrimination towards the recipients of the specific work must be avoided, based on the nationality, race, origin, language, gender, religion, personal life, sexual orientation, physical ability and the financial and social situation in which they are at the time of receiving the above work.
3. At the workplace, all the members of the academic community must behave with due respect, must not use any kind of direct or indirect discrimination and not engage in any form of harassment.
4. The members of the academic community of the University, as well as its external partners, must fully comply during the production and offering of their work to any interested part, on the one hand with the current ethics rules of the University and on the other hand with the Code of Conduct, if it exists, governing the specific professional sector to which they belong.

Article 4

ETHICS RULES FOR THE UNIVERISTY STAFF

1. The relationships between the members of the academic community must be based on the mutual trust and commitment to the mission that everyone has undertaken to carry out. In any case, every employee must face his colleagues with kindness, respect and dignity.
2. All the members of the University of Peloponnese must make an effort for the creation of a good working environment and successful working relationships. The specific level of collaboration can be achieved only with the help of a climate of trust, open and honest communication and one's respect for all his/her colleagues. For this reason, every collaboration among colleagues must be conducted in a climate of mutual respect and collaboration, in which the behaviour of each employee is governed by a basic commitment to ethical behaviour and a commitment to fulfil the mission of the University. Finally, every employee has the responsibility for the creation of an environment which promotes group work, democratic operation, meritocracy and the protection of individual freedom.
3. For the fulfilment of the mission of the University, every employee should meet his/her responsibilities and feel certain that all the rest of his/her colleagues do the same. This implies the existence of a team spirit of the employees at the University in every level, so that all the employees can complete any task assigned to them.
4. Every employee of the University must always place the priorities and the University's mission above his/her individual pursuits or personal commitments. The staff that works

at University must make every effort to distinguish his/her personal views from the University duties, so that they do not influence negatively the fulfilment of the mission of the University or the general production of his/her work.

5. The co-operative relations between employees at university must promote the proper production of work. All the employees must perform their duties with honesty, impartiality and integrity.
6. More specifically, the staff must treat their colleagues with due respect. Reserving their right to make an objective scientific judgement, all the employees must avoid derogatory and offensive expressions about the scientific and teaching work of their colleagues.
7. Staff harassment of colleagues and the exploitation in any way of their capacity, especially the level in which they belong or their institutional role, in order to oblige other members of the academic community to a specific action, omission, judgement or vote, is a serious disciplinary misconduct.
8. The staff must always participate in the collective bodies of the University, when and as provided by the Law. They should not unjustifiably refuse their participation in recommended committees as appropriate either. They should also collaborate with the Internal Evaluation Teams (I.E.T.) of the Departments and the Quality Assurance Unit (Q.A.U.) of the University and to ensure that the evaluation sheets of teaching staff and modules are always filled in.
9. The professors and all the categories of teaching staff owe all students equal respect and care, regardless of their gender, ethnic origin, their religious or other beliefs. More specifically, the teaching staff must have sufficient time, in order to guide their students, even on an individual basis, in the interest of the latter and their scientific and academic development.
10. The use of students in any way in work irrelevant to their University duties, especially for the purpose of attaining any benefit on the part of the teachers is not allowed.
11. The teaching staff must behave towards the administrative staff of the University with due respect. More specifically, they must not infringe the dignity of the administrative staff, they must not ask them to perform tasks that fall outside their remit, nor to demand from them the priority satisfaction of their personal requests to the detriment of the smooth operation of the University.
12. The staff should not, during its public life outside University, use their University status in a way that could potentially expose the University or in order to extract benefits of any kind for reasons not related to its scientific skills.
13. The staff, since they decide to make their views known through the mass media, must make it clear to the public if it is made with their University capacity or not. All its members must not, with their views disrespect the prestige of the academic community.
14. The members of the Institutions must avoid every sexual harassment of staff of all categories of the Institution, permanent and temporary, and the students (undergraduate and postgraduate). The professors and all the categories of teaching staff and other staff must not damage the prestige of the University with their wider social behaviour.
15. The members of the Institution should avoid any unfair influence of the students on the evaluation of teaching staff and modules.

16. The members of the Institutions must avoid any appropriation of intellectual work of students for professors' publications and generally for personal benefit. The participation of students in research programs of any type, funded or not, will be defined in writing and will be explicitly referred to in the activities of the program.
17. The members of the Institution must not show the slightest tolerance to issues of plagiarism on the part of the professors and all the categories of teaching staff and researchers, in the students' assignments and their colleagues, as well as for copying at the students' exams.
18. During the evaluation of the scientific work of a candidate, the papers' judgement is made only by the members of the committee who are not co-writers. In case one or more members of the committee participated in the conduction of a paper, these members are mentioned only in the contribution of the candidate in the realization of the specific paper and do not evaluate it scientifically.
19. Any project assignment at the University of Peloponnese to a person that has first up to third degree of kinship with another person that has already has a salaried position in the same Academic School or any of the administrative offices, must have the additional approval of the Ethics Committee, with an even stronger majority.

The members of the teaching staff of the University, apart from the general obligations arising from the Employee code and the Codes to which they belong due to their professional status, they must:

1. Obey the laws of the State and the University's regulation.
2. Have decent behaviour, both in the performance of their duties, and in their private life (inside and outside the University) in the country and abroad and corresponding to their high duties as University Professors, so as not to cause comments and defamation to the detriment of the School in which they serve and the University.
3. To abstain from any judgement in which they themselves or their closely related family members are personally involved or from which they or the above-mentioned persons derive a financial or other benefit.
4. To abstain from any act which constitutes an exploitation of their position towards students and of people younger than them.
5. Except for their obligation to testify before judicial, disciplinary or supervisory Authorities, to maintain the discretion and confidentiality, of matters which come to their notice, as a result of the performance of their duties.
6. To act on the basis of scientific freedom and independence, freedom of their conscience and mainly with meritocratic criteria.
7. To use their exact title and the name of the School in which they serve.
8. To consistently observe their teaching obligations and not to assign them to third parties.

Article 5

ETHICS RULES FOR STUDENTS

1. Just as the principles set out in the previous article apply to the relationships of the professors, exactly the same principles apply to the behaviour of the University students both to their fellow students, and to other members of the academic community. The student status is acquired with the registration to an undergraduate or postgraduate program (a and b circle) of Studies. In any case, the students must behave towards their colleagues and the rest of the members of the academic community with due respect, while they must treat them with due dignity.
2. A basic ethical rule for the students is the avoidance of plagiarism during the process of writing the different assignments assigned to them by the instructors during their studies. Plagiarism completely deviates from the principles of academic ethics, while it may also involve a breach of the current copyright law.
3. The following are strictly forbidden: a) the use of intellectual creations of third parties and their presentation by the students as theirs, in case they have to fulfil specific obligations in the context of either the teaching or the research process b) the presentation of assignments conducted collaboratively with other students, as an individual creation c) the submission of part or all of an assignment which, while it has been conducted in order to meet specific teaching or research requirements in the past, is resubmitted in order to meet other or new teaching or research requirements. The violation of the above entails serious disciplinary penalties for the students who make the specific misdemeanours.
4. Forgery in a process of fulfilling a specific exam, which is defined in the context of either a teaching or research process, and refers to the assessment of students' knowledge, skills and abilities is strictly forbidden and it entails disciplinary and criminal prosecution.
5. Any type of copying, cooperation with third parties and the use of all kinds of aids, notes and electronic means is strictly forbidden during any examination procedure. The use of aids and notes is allowed only when the person who has the responsibility for the examination procedure allows it.
6. The students are obliged to follow the teaching and examination procedure, according to the Organization of the University, the curriculum and the internal regulations of the Individual Departments and the remaining bodies of the University of Peloponnese.
7. The students are obliged during any examination procedure to show their student identity card or another valid public document, through which their status is proved either to the person responsible for the examination procedure or to a person authorized by him/her to carry it out.
8. Giving the personal code of a student or the transfer in any way of the right to evaluate modules /teachers to a third party is strictly prohibited.
9. Students must comply with the rules that ensure equality and transparency in the conduct of their assessment procedures (examinations, assignments, etc.).

10. Students must comply with their formal and substantive obligations, participate in the lessons and the activities of the Department and the University, be informed systematically on their modules and their studies through printed and electronic announcements and participate honestly and selflessly in the evaluations of the modules.
11. Students can address requests or objections regarding their studies, collectively or individually, to the President and the General Assembly of the Department and to the Dean of the School. For violations of rules of ethics and quality of studies they can address the Student Advocate and the Deanery.
12. The students must respect the buildings and the University facilities and comply with safety rules.
13. The students have the right to meet the instructors for student issues at the specific office hours.
14. The students have the right to request to be shown their examination paper and be given explanations for their grade, according to the internal regulation and the program of every Department.
15. The students are entitled to refer to the administrative services of the Departments and the University according to the program which has been announced, can exercise every right provided by law and are considered adults in their relationships with the University.
16. The students are asked to evaluate at periodic intervals both the instructors as well as the infrastructure of the University in order to improve the level of studies.

Article 6

ETHICS RULES FOR RESEARCH

1. Ethics rules for research apply to all the research and development activities which are carried out under the responsibility or the participation of the scientific staff of the University, on or off the premises, with or without funding. Researchers are considered members of Teaching Research Staff, members of Special Educational Staff-Laboratory Teaching Staff- Special Technical Laboratory Staff, Emeritus Professors, provided that they participate according to the program of the School in the educational procedure, PhD holders and PhD candidates, holders of a postgraduate title or Postgraduate Students up to holders of a University Degree or of another equivalent domestic or foreign Institution, having an official relationship with the specific Program. The ethics rules for research apply to activities for the provision of specialized research services, training programs or other scientific applications managed by the Directorate of the Special Account for Research Funds.
2. Research must be conducted with respect to scientific truth, academic freedom, life, nature and the environment, to the biological and intellectual integrity of man, to human dignity, to intellectual property and to personal data. During the implementation of the research consent must be obtained after informing all the participants in the study, who reserve the right to freely withdraw their consent. Furthermore, during the implementation of the research, any discrimination of citizens in terms of ethnicity, race, ethnic origin, language, gender, religion, private life, physical ability, sexual orientation or socio-economic status should be avoided.
3. Researchers must comply with the current legislation, and be informed of research guidelines. In addition, they must be committed to comply with the general principles of human rights, equality, protection of public health, protection of children and socially

vulnerable groups, as well as protection of biodiversity. They have an obligation of mutual respect, confidentiality and the right to equal treatment. They also have personal responsibility for their actions or omissions in accordance with applicable law, international declarations on bioethics and human rights. Younger researchers should be given respect to their personality and a fair assessment of their abilities by older ones. On the other hand, younger researchers are obliged to pay respect and recognition to the experience of older ones. Finally, the older researchers have to introduce the younger ones to the scientific thinking, the methodology and the research ethos, focusing exclusively on the progress of the research activity.

4. Investigators must comply, during the research conduction, with the general and special safety rules in all areas of the University of Peloponnese, the principles of sound, transparent and efficient financial management and the professional ethics of the professional sector to which they belong. At the same time, they enjoy the constitutionally guaranteed freedom of research. However, they must take all necessary measures to protect it from any foreign policies, ideological or other pressures and interventions. Researchers must also take all necessary and required scientific measures to protect the health of employees in the programs from accidents or other side effects that may occur under the particular circumstances of the research.
5. When undertaking, conducting and publishing the results of the research, the researchers must ensure that: a) the necessary and required permits for the implementation of the specific research have been obtained from the relevant bodies in each case b) any conflict of interest which would prohibit or complicate the conduct of the investigation in an objective and scientifically sound manner does not exist or will not arise during the conduct of the investigation c) any special legal regulations applicable to the specific type of research are observed, such as e.g. in the case of social research involving sensitive social groups, in the case of the biological sciences in which clinical trials or experiments using animals are carried out, etc., in the case of hazardous substances and waste management and so on. (d) in no case are the provisions of national law relating to the protection of personal data violated, and e) the protection of intellectual property is also not violated in any case.
6. Researchers, in order to deal with any of the above five (5) issues, are obliged to contact the relevant legal department of the University, in order to receive the appropriate advice on handling each of the above issues and to receive the appropriate legal advice accordingly. Once this is done, researchers are required to keep a relevant correspondence file to avoid future unwanted situations.
7. Researchers should not repeat previous research of others, unless the repetition is scientifically justified and always with reference to the work and researchers or authors they cite. Plagiarism and appropriation of foreign achievements are strictly prohibited. They must also act in a manner consistent with the requirements of applicable copyright law and the law for the protection of patented inventions.
8. Researchers are required to disclose the source or sources of funding for their research. An agreement to fund a research project must not include terms that clearly endanger their freedom in designing, conducting or publishing their research. Furthermore, when concluding a funding agreement, researchers should not accept terms that jeopardize their freedom, the prestige and the interests of the University when designing, conducting and publishing their research.
9. Researchers are required to indicate in each publication the body where they serve with the full Greek and foreign language title of the University of Peloponnese. Especially for

the Schools or the Departments, the corresponding terms can be used, e.g. University of Peloponnese, School of Arts, Department of Theatre Studies.

10. The design and conduct of a research project must follow the rules of scientific documentation. The construction or falsification of research results is strictly forbidden. Researchers must keep complete records of the progress and results of the research program, so that control can be exercised, while at the same time ensuring intellectual property rights in each case.
11. Research programmers should briefly, but honestly and adequately, inform the citizens who are going to take part in them about the objectives of the program. When the consent of the participating citizen is required for the conduct of the research, the information must be complete and a file with signed statements of consent must be kept. They must also inform those directly affected by its conduct, even if they do not participate in it.
12. The cooperation of professors and other categories of teaching staff and staff in research projects should not affect the exercise of their basic teaching and administrative duties at the University or the formulation of objective scientific judgments in collective bodies, evaluations and promotion judgments.
13. A Necessary condition for the use of the facilities of the University of Peloponnese is the scientific officer to be a faculty member of the University of Peloponnese in accordance with the relevant provisions of the law, including Emeritus Professors, if they participate in the educational process according to the program of the School. However, the conduct of research should not hinder the educational and other processes and functions that take place on the premises of the University. If the research is conducted in places outside the University of Peloponnese by faculty members, the facilities must be suitable and, if possible, certified. Researchers must respect the established principles of Ethics and Bioethics of all collaborating bodies when implementing programs that require the cooperation of other Universities or Institutions.
14. When part and / or all of the results of the research project are published, it is obligatory to indicate the name of the University everywhere, since the specific research project was implemented within its facilities.
15. Serious offenses of violation of the provisions of this Code by research associates or their non-compliance with the instructions of the Scientific Officers regarding the violation of the ethics rules, may entail their replacement.
16. Those responsible for collective research should not appropriate research findings for their own individual presentation or present research findings as their individual work, but acknowledge each other's contribution to the outcome.
17. In collective research, the person in charge must ensure that all members of the research team adhere to the principles and ethics. Respect for the individual contribution of each researcher and the observance of transparency and mutual information are the obligation of all participants in the research.
18. Serious offenses of violation of the provisions of the law by those in charge of the research may be a reason for the termination of the research project following a decision of collective bodies.

19. The person in charge and the participating researchers should ensure that the current legislation regarding the taking of measures and the observance of safety rules is complied with during the implementation of their research activities. In case the improper observance of the safety rules results from defective infrastructure or insufficient equipment, then the person in charge of the research project should inform the relevant authorities of the University, so that the appropriate measures can be taken immediately.

Article 7

RESEARCH WITH HUMANS AS OBJECT

Research on humans must be conducted with absolute respect for their bioethical, physical and spiritual condition. Researchers are bound not only by law but also by the generally recognized principles:

1. the value of human beings and the protection of fundamental rights,
2. freedom and equality,
3. the protection of public health,
4. the protection of the child and of vulnerable groups,
5. personal data.

Special investigations, which must be carried out in accordance with Greek and European legislation following international and European treaties, are in particular those listed below.

A. a) Social research

1. Participation of people with special needs who cannot give their consent on their own
2. Participation of people between 16-18 years old
3. Participation of persons under 16 years of age
4. Participation of minors
5. Participation of adult volunteers
6. Participation of a special group of patients

A. b) Sensitive population groups

1. Prisoners
2. Inmates of psychiatric and other structures (psychiatric hospitals, mental health centers, boarding schools, hostels, etc.), nursing homes.
3. Groups with particular racial, religious or cultural characteristics
4. Refugees.

Article 8

ETHICS RULES REGARDING COPYRIGHT AND PUBLICATIONS

1. It is forbidden to reproduce all or part of the intellectual work of third parties (books, articles, works, etc.), as well as their translation, adaptation, falsification or imitation, without the permission of their creator. This prohibition applies regardless of the form in which such reproduction takes place (print, electronic, photographic, etc.) and constitutes a disciplinary offense. Exceptions to this prohibition are: a) the reproduction of articles or papers published in a newspaper or magazine, short excerpts of work or parts of a short work or work of fine arts legally published, provided that it is done exclusively for teaching or examination, to the extent that it is justified for the intended purpose, is in accordance with ethics rules and does not impede normal exploitation and is

accompanied by an indication of the source and the names of the author and the publisher, provided that such names appear in the source; b) the reproduction by the Library of the Institution of an additional copy of items of its collection in order to keep this copy or to transfer it to another, non-profit, library or archive, if it is impossible to obtain such a copy from the market in a short time and in reasonable terms and c) the reproduction of work, when carried out in special forms exclusively for the benefit of Persons with Disabilities (PWDs), for uses that are directly related to the disability and are not of a commercial nature, to the extent required by the specific disability and in accordance with current legislation.

2. Every creator or co-creator of any intellectual work is clearly entitled to be mentioned and recognized as such, enjoying any property rights arising from that intellectual work. Failure to mention the intellectual contribution of third parties to any published work or, conversely, the inclusion of a person as creator or co-creator in a work to which s/he did not actually contribute personal intellectual work constitute disciplinary misconduct.
3. In the case of an intellectual work which is a collective result, to which more than one person has actually contributed, these persons must necessarily all be mentioned as co-creators of the specific intellectual work and, where appropriate, in the order of importance of their contribution to the creation of the specific intellectual work.
4. If the intellectual work is the final result of a paid research project, apparently awarded through a contract, either by a public or wider public sector, or by a private body, then special care should be taken to comply with the contractual obligations undertaken through the terms of the contract and which may restrict, or potentially restrict, the property and moral rights of the authors of the intellectual work in question.
5. In the case of the exploitation of property rights that may arise from the exploitation of industrial or intellectual property rights, either by the creator or the inventor, there may be limitations which should be explored on a case-by-case basis. This case applies to projects that were produced through or with the funding of the University or another body.
6. The case of "plagiarism": the term "plagiarism" means the incorporation into an intellectual work of ideas, excerpts and / or individual phrases from work of a third party, without any reference to the relevant source from which it comes. Nevertheless, and under certain conditions, plagiarism may not constitute a breach of copyright law, but in the strict sense of the term. Plagiarism constitutes a serious disciplinary offense against members of the academic community.
7. University members should avoid publishing the same intellectual work in different forms, in different publications, either without changes or with insignificant changes. If this is the case then the previous publications of part or all of this republishing or reprocessing of the same material should be explicitly mentioned. Only in this case the specific publications can be included in the curriculum vitae of their author as a scientific work.
8. In the case of conducting undergraduate and postgraduate theses and doctoral dissertations, their copyright belongs to the postgraduate and the doctoral student

respectively. It is taken for granted that both the master's thesis and the doctoral thesis are original works of the candidate, who submits them for review to the relevant evaluation committees of the University, declaring their authenticity. The University of Peloponnese applies the necessary check for plagiarism before the award of the master's or doctoral degree. Master's dissertations and doctoral theses are submitted to the University Library in accordance with its regulation. The University reserves the right to post the dissertations and doctoral theses on a suitable website.

9. If the graduate of the University publishes in any form his/her master's dissertation or doctoral thesis, s/he is obliged to mention the name of the University, the School and the Department in which the specific thesis was conducted. In the case of publications resulting from the master's dissertation or doctoral thesis, if other persons have a substantial contribution to their development, then they should be mentioned as co-authors. Accordingly, supervisors of master's or doctoral theses must mention their students as co-authors, as long as they use research data from their work.
10. In case of implementation of research projects conducted by the University, and for the regulation of intellectual property issues from the beginning, the University is obliged to require the signing, at the beginning of the specific research projects, contracts and agreements between the University and the sponsor of the project, the person in charge and all the members of the research team, who will participate in the conduction of the research project. With the specific contracts the agreement that defines the copyright issues is ensured from the beginning, and thus the smooth implementation of the specific research program is ensured. In order to be able to immediately secure and protect the product of the research and to optimize its possibility of financial exploitation, the researcher must inform the relevant bodies of the University of Peloponnese without delay and in writing and provide them with all necessary assistance for the protection and management of intellectual property rights on the project and the preparation of operating contracts with third parties. For this purpose, it must comply with the current Regulation of the University of Peloponnese for the "Intellectual Property Protection and Management". A contract for the exploitation of a protected project or program in which the University of Peloponnese may claim rights, cannot be drawn up, in any form, without the prior approval of the relevant bodies of the University of Peloponnese.
11. The scientists of the University of Peloponnese acquire intellectual property on the object of the research they conduct and its products depending on the degree of their contribution. They must keep complete records of the progress and results of a project, so that it is possible to verify the identification of the project and the protection of intellectual property rights, while taking every reasonable measure to ensure confidentiality. When the person in charge of the research project publishes in print or electronically part and / or all of the results of the research project, then he is obliged to write the name of the University everywhere, since the specific research project was implemented within its facilities. S/he is also obliged to write the names of the members of the research team. Any person who, formally or informally, becomes aware of the progress or product of research prior to the completion and publication of its results, must maintain complete confidentiality and refrain from actions intended to exploit the knowledge or the product of research for its own or other benefit.